

## RESOLUTION NO. 2227-0623

RESOLUTION APPROVING AN AMENDMENT TO THE SALARY RANGES  
OF MAINTENANCE, TECHNICAL, AND ADMINISTRATIVE EMPLOYEES EMPLOYED  
BY STEGE SANITARY DISTRICT, BEGINNING JULY 1, 2023,  
IN CONFORMANCE WITH CALIFORNIA CODE OF REGULATIONS,  
TITLE 2, SECTION 570.5

The Directors of the Stege Sanitary District find and determine as follows:

- A. Stege Sanitary District job classifications are assigned to a salary range with a specified minimum and maximum level. The salary ranges are annually reviewed and adjusted, as necessary and appropriate, by Resolution.
- B. A review of the latest April CPI-W figures indicates a cost-of-living adjustment of +3.56% is appropriate for salary ranges effective as of July 1, 2023.
- C. The California Public Employees' Retirement System (CalPERS), has requested all CalPERS employers list their compensation levels on one document, approved and adopted by the governing body, in accordance with California Code of Regulations section 570.5.
- D. The District desires to comply with CalPERS reporting requirement by amending the previously approved salary ranges to reflect compensation provided to Employees.

In consideration of the foregoing findings and determinations, it is resolved:

- 1. The foregoing recitals are true and correct and are hereby incorporated by reference.
- 2. The Directors hereby approve the amended monthly salary ranges for maintenance, technical, and administrative employees of the Stege Sanitary District effective as of July 1, 2023 as follows:

**SALARY RANGES OF EMPLOYEES EMPLOYED BY  
STEGER SANITARY DISTRICT BEGINNING JULY 1, 2023**

<u>CLASSIFICATION</u>	<u>MONTHLY SALARY RANGE (\$)</u>
COLLECTION SYSTEM WORKER I	\$6,890 to \$8,890
COLLECTION SYSTEM WORKER II	\$7,704 to \$9,940
COLLECTION SYSTEM WORKER III	\$8,331 to \$10,750
COLLECTION SYSTEM SUPERINTENDENT (IV)	\$11,230 to \$14,490
ENGINEERING TECHNICIAN/INSPECTOR	\$9,230 to \$11,910
SENIOR CIVIL ENGINEER	\$13,191 to \$17,020
ADMINISTRATIVE ASSISTANT	\$6,231 to \$8,040
ADMINISTRATIVE SUPERVISOR	\$12,385 to \$15,980
DISTRICT MANAGER	\$21,675 to \$21,675

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STATE OF CALIFORNIA)  
COUNTY OF CONTRA COSTA)

I HEREBY CERTIFY that the foregoing Resolution was duly and regularly adopted by the Directors of the Steger Sanitary District, at a regular meeting, held on the 15<sup>th</sup> day of June 2023, by a 5-0 vote as follows:

AYES: BOARD MEMBERS: Beach, Gilbert-Snyder, Merrill, O’Keefe, Christian-Smith  
 NOES: BOARD MEMBERS: None  
 ABSENT: BOARD MEMBERS: None  
 ABSTAIN: BOARD MEMBERS: None

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JULIET CHRISTIAN-SMITH, President  
 Steger Sanitary District  
 Contra Costa County, California

ATTEST:

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REX DELIZO, Secretary  
Stege Sanitary District